

Mikah K. Thompson
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LEGAL EXPERIENCE

University of Missouri-Kansas City, Kansas City, MO (1/2013-present)

Adjunct Professor of Law

- Teaches courses in Race & the Law and Employment Law.
- Publishes law review articles in the areas of employment law and employment discrimination law.
- Provides Continuing Legal Education instruction on Employment Law and Ethics.

Osman & Smay LLP, Overland Park, KS (4/2013-present)

Attorney

- Provides day-to-day management of employment discrimination lawsuits on behalf of individuals.
- Prosecutes lawsuits filed pursuant to the Fair Labor Standards Act's overtime and minimum wage regulations.
- Drafts and negotiates terms of settlement agreements.
- Represents individuals pursuing claims of age, gender, race and/or national origin discrimination, sexual harassment, retaliation and wrongful termination in violation of public policy, including class and collective action claims.
- Serves as counsel to clients in matters subject to alternative dispute resolution.
- Mediates employment-related lawsuits.

Ogletree, Deakins, Nash, Smoak & Stewart, P.C., Kansas City, MO (1/2011-3/2013)

Attorney/Of Counsel

- Investigated and responded to administrative charges of discrimination.
- Drafted appellate briefs and argued cases before various state and federal courts of appeals.
- Provided human resources compliance advice to employers.
- Represented employers in all aspects of the litigation process, including discovery and trial work.

University of Missouri-Kansas City, Kansas City, MO (8/2005-5/2011)

Tenured Associate Professor of Law

- Taught the following course load: Torts I, Civil Procedure II, Evidence, Environmental & Toxic Torts, Sexuality & the Law, and Race & the Law.
- Founder and director of the Appellate Practice Clinic, wherein students provide representation to individuals who have been denied unemployment compensation benefits.
- Drafted appellate briefs and argued unemployment compensation cases before the Missouri Court of Appeals.

- Reviewed applications and interviewed candidates seeking admission to the law school.
- Chaired the faculty Inclusion and Empowerment Committee, which is charged with implementing programming that improves the law school's climate for inclusiveness.
- Served as coach and mentor for the Black Law Students Association's Moot Court Competition Team.
- Conducted hearings for students seeking readmission to the law school.

Bryan Cave LLP, Kansas City, MO (9/2002-7/2005)

Attorney/Associate

- Represented clients in complex commercial litigation disputes.
- Litigated employment discrimination lawsuits on behalf of employers.
- Supervised local counsel in multiple personal injury lawsuits involving U-Haul vehicles.
- Drafted motions and supporting legal memoranda for use in litigation.
- Developed office's monthly diversity programming series.
- Coordinated office's diversity training program.
- Negotiated broadband telecommunication leases on behalf of a corporate client.

Arnold & Porter, Washington, DC (8/2001-9/2002)

Attorney/Associate

- Represented Wyeth in multiple product liability suits related to the diet drug "Fen-Phen".
- Supervised regional and local counsel in the day-to-day management of 13 diet drug cases.
- Represented a political asylum seeker before the U.S. Immigration Court.
- Defended Philip Morris in two lawsuits brought pursuant to the Racketeer Influenced and Corrupt Organizations (RICO) Act.

PUBLICATIONS

Methinks the Lady Doth Protest Too Little: Reassessing the Probative Value of Silence, 47 U. Louisville L. Rev. 21 (2008).

To Speak or Not to Speak: Navigating the Treacherous Waters of Parallel Investigations Following the Amendment of Federal Rule of Evidence 408, 76 U. Cin. L. Rev. 939 (2008).

Twenty-First Century Pillow-Talk: Applicability of the Marital Communications Privilege to Electronic Mail, 58 S.C. L. Rev. 275 (2006).

PRESENTATIONS

Presenter, *Joining & Leaving: Ethical Hiring, Firing & Retiring*, University of Missouri-Kansas City Solo and Small Firm Workshop Series, Kansas City, Missouri October 2013

Presenter, *Social Media: Friend or Foe*, Ogletree Deakins Kansas City Client Seminar, Kansas City, Missouri, October 2011

Presenter, *Diversity and Inclusion Seminar*, Kansas Society for Human Resources Managers Annual Conference, Wichita, Kansas, September 2011

Presenter, *Twenty-First Century Pillow-Talk*, Southeast/Southwest People of Color Legal Scholarship Conference, Santa Fe, New Mexico, April 2006

Presenter, *Twenty-First Century Pillow-Talk*, South Eastern Association of Law Schools (SEALS) Annual Conference, West Palm Beach, Florida, July 2006

EDUCATION

Washington University School of Law, Saint Louis, MO

Juris Doctoris (5/2001) – Grade Point Average: **88.36** (Top 15%)

- Semi-Finalist and High Oralist, National Environmental Moot Court Competition
- Best Brief, Washington University Environmental Moot Court Competition
- Executive Notes & Topics Editor, *Washington University Law Quarterly*
- President, Black Law Students Association
- Recipient, International Academy of Trial Lawyers Award
- Teaching Assistant, Legal Research and Writing Program
- Recipient, Honor Scholar Award
- Member, Dean's List
- Member, Law School Honor Council
- Recipient, Chancellor's Graduate Fellowship

Missouri State University, Springfield, MO

Bachelor of Science, Public Relations (5/1998) – Grade Point Average: **3.94**

VOLUNTEER ACTIVITIES

- Board Member, Debate Kansas City (2011-2013)
- Vice-Chair, Young Lawyers Section Public Service Committee, Kansas City Metropolitan Bar Association (2003-2006)
- Board Member, Young Lawyers Section, Kansas City Metropolitan Bar Association (2003-2006)
- Social Committee Chairperson, Jackson County Bar Association (2004-2008)
- Law Student Mentor, Jackson County Bar Association (2003-2008)
- Committee Member, Heartland Diversity Job Fair (2005)

BAR ADMISSIONS

- Kansas and the U.S. District Court for the District of Kansas
- Missouri and the U.S. District Court for the Western District of Missouri
- United States Supreme Court

CERTIFICATIONS

- Certified Mediator, Missouri State and Federal Courts